

How To Get Raise Close The Wage Gap And Build Stronger Businesses

The gender wage gap is a persistent problem in the United States. Women earn only 82 cents for every dollar earned by men, and this gap is even wider for women of color. This inequality has a number of negative consequences, including poverty, food insecurity, and lack of access to healthcare.



Fair Pay: How to Get a Raise, Close the Wage Gap, and Build Stronger Businesses by David Buckmaster

★★★★☆ 4.7 out of 5

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Word Wise : Enabled
Print length : 318 pages



There are a number of things that can be done to close the wage gap, including increasing the minimum wage, providing paid family leave, and ending discrimination in the workplace.

Increase the minimum wage

The minimum wage is the lowest hourly wage that employers are legally allowed to pay their employees. Raising the minimum wage would help to

close the wage gap because it would increase the wages of low-wage workers, who are disproportionately women and people of color.

In 2020, the federal minimum wage was \$7.25 per hour. This is not a living wage, and it is especially difficult for single mothers and other low-income families to make ends meet. Raising the minimum wage to \$15 per hour would help to lift millions of people out of poverty and would narrow the wage gap.

Provide paid family leave

Paid family leave allows employees to take time off work to care for a new child or a sick family member. This policy is especially important for women, who are more likely to be responsible for childcare and eldercare.

In the United States, there is no federal law that requires employers to provide paid family leave. However, a number of states and cities have passed laws that mandate paid family leave. These laws have been shown to have a positive impact on the gender wage gap. For example, a study by the Center for American Progress found that women in states with paid family leave laws earn more than women in states without paid family leave laws.

End discrimination in the workplace

Discrimination in the workplace is another major factor that contributes to the gender wage gap. Women are often paid less than men for the same work, and they are less likely to be promoted to leadership positions.

There are a number of laws in place that prohibit discrimination in the workplace. However, these laws are not always enforced, and

discrimination still persists. There are a number of things that can be done to end discrimination in the workplace, including:

- Enacting stronger laws against discrimination
- Increasing enforcement of existing laws
- Educating employers and employees about their rights and responsibilities
- Creating more opportunities for women to advance in their careers

Closing the gender wage gap is not just a matter of fairness. It is also a matter of economic growth. When women earn more, they spend more, which stimulates the economy. Additionally, closing the wage gap would help to reduce poverty and food insecurity, and it would provide women with greater access to healthcare.

There are a number of things that can be done to close the wage gap, including increasing the minimum wage, providing paid family leave, and ending discrimination in the workplace. These policies would help to create a more just and equitable society for all.



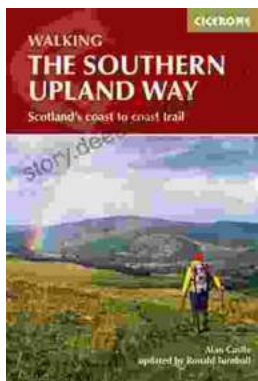
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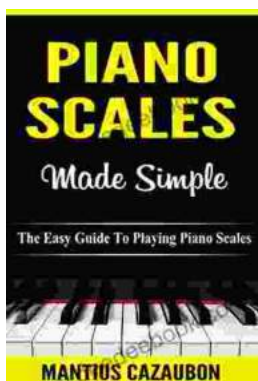
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